

6:15 Deacon Meeting
7:00 Trustee Meeting
7:30 Board Meeting

MEFC BOARD MINUTES- MONDAY OCTOBER 19th, 2020

Devotions: Kyle Oswald shared a devotion from Phillipians 4:13. As coaches we encourage our athletes to work harder and persist. He paralleled this as a church board to “humble ourselves as leaders”, we need to trust each other so that we can be united to make the best decisions for our church. Mark then prayed for our board and the people on our prayer concern list.

Secretary's Minutes: September minutes were emailed to all the board members prior to meeting for review. Minutes were approved.

Treasurer's Report: September Income: \$16,089.57, September Expense: \$14,618.31, Treasurer's report approved.

Trustee's Report:

An all church workday is scheduled for Oct 31st@ 9am. Greta and Tim will make a list of specific jobs and post them and then email them out. There are a few specific jobs that need to be done before the weather gets colder, for instance the mower stakes need to be placed for snow removal. Marty gave an update on the snow removal. Update on the west door, the trustees are working on this. Tim will check the furnace filters, these need to be checked in October and put on the administration schedule. The trustees are looking at purchasing a snowblower for Pastor Andrew to use at the parsonage. Tim is working with SCE on the payment agreement of each snow removal.

Pastor Pete's Report: Discussed that the new format for youth groups is working well, less numbers for high school due to quarantine. The less number is more intimate for sharing. He is working closely with the Youth Parent Team. Please see attached report.

Pastor Andrew's Report: Pastor Andrew wrote a reflective letter to the congregation and board. Please see the attached letter.

Deacon Report:

Wedding policy is revised, except for the financial section, which will be a trustee decision, we will put this on the November Agenda along with more discussion pertaining to the 75th Anniversary Party.

Deaconess Report: Harvest Festival is tentatively planned for the Sunday before Thanksgiving. Carey asked “How do we have this safely?” Covid numbers will be monitored to see if the event should be held this year. The committee would like to know by Sunday November 15th, in order to plan appropriately. Suggestions were made to have those interested in attending RSVP and implementing social distancing. Leadership will stay in contact with the fall committee, led by Marlys Anderson.

Old Business:

Follow up on the search for a new administrative secretary. We had a good candidate that they did interview, the board would like to make this person an offer, pending a standup meeting and vote on Sunday after church. A motion was made to have someone in the office Monday Friday, between the three staff. Carey gave an update on Kathy's gift, it will be ready next week. Pastor Andrew will handle how to present the gift to Kathy.

We will need flexibility with the Harvest Festival.

New Business:

Christmas in a Barn will be tentatively scheduled at Daryl and Lisa Ducommun.

Discussed the selection of the nominating committee, there were not enough board members present for a vote, we will have a stand up meeting on Sunday 10/25/20 after church.

The board approved the purchase of a new solid state drive for the sound computer at Stu Hogg's request. CCB vs. Servant Keepers, Pete is going to sign up for a free webinar, he will take notes and compare them to see which program will better serve our church.

Meeting was adjourned.

Sunday Oct 25th.

Motion was made to hire Yvonne Caldwell at \$13.50/hr. m/s/c

A 90 day evaluation will be performed. At her job offer we will see if she can work Fridays.

Minutes taken by Carey Ducommun, Board Secretary

Board approved on 11/16/20